

The Hartford Financial Services Group named **Alan J. Kreczko** (pictured) executive vice president and general counsel. He replaces **Neal Wolin**, who was named president and chief operating officer of property-casualty operations.



Dallas-based Allegro Development Corp. appointed **A. Christopher Ducanes** vice president of administration and general counsel. He was previously vice president and general counsel for Healthvision Inc.

White Plains, N.Y.-based Bedford Funding appointed **Jonathan D. Salon** managing director and general counsel. Salon was formerly vice president and general counsel of Unica Corp.

The Investment Company Institute, a trade group for the mutual-fund industry, named **Karen McMillan** general

counsel. McMillan was formerly a partner at Wilkie Farr & Gallagher.

FBL Financial Group Inc. named **Richard Kypta** senior vice president, general counsel and secretary. Prior to joining FBL, Kypta was senior vice president and COO of Aviva USA Corp. He replaces **Stephen Morain**.

San Jose, Calif.-based Bell Microproducts Inc. named **Andrew Hughes** general counsel and secretary. Huges was previously vice president, general counsel and secretary at LSI Logic Corp.

Lake Nona, a planned community in Orlando, Fla., city limits, named **Matt Smith** vice president and general counsel. Smith was formerly partner at Baker Hostetler, where he focused on real estate development and transactions.



OTHER IN-HOUSE MOVES

Merck promoted former GC **Ken Frazier** to head of global human health. In the new position, Frazier will manage all drug marketing and sales. Succeeding Frazier as GC is **Bruce N. Kuhlik**, who has been with the pharmaceutical company since 2005.

Boeing named **Richard A. Hauser** vice president and assistant general counsel, Washington D.C. He was most recently president of the National Legal Center for the Public Interest.

Cleveland-based Ferro Corp. named **Amy B. McGann** assistant general counsel and assistant secretary. Most recently McGann was corporate counsel for American Greetings Corp.



Paula C. Maggio was named senior vice president of Chicago-based Strategic Hotels & Resorts Inc. She was formerly vice president. Maggio will continue to serve as general counsel and secretary.

Exelon Corp. named former Associate General Counsel **Chaka Patterson** vice president of investor relations.

Viacom Inc. named **Stanley Pierre-Louis** vice president and associate general counsel, intellectual property and content protection. Pierre-Louis previously was co-chair of the entertainment and media law group at Kaye Scholer.

EW Scripps Co. promoted General Counsel **AB Cruz III** to executive vice president. Cruz has been senior vice president and general counsel of the company since 2004.

Parkville, Mo.-based Park University named **Courtney E. Goddard** assistant general counsel. Goddard was previously

CAREER ADVICE

Labor Day Resolutions

BY MIKE EVERS

New Years is a holiday for celebration. For making resolutions, Labor Day has always seemed more fitting to me. It comes at the end of summer and start of the new school year. The very word labor seems to command a certain level of seriousness and buckling down.

Labor Day coincides this year with the 10th anniversary of my firm, Evers Legal Search. My resolution is to make contact by phone or in person (no e-mail) with every client and every attorney placed through our firm to say thank you. I owe everything to the general counsel who have given us search opportunities, and to the many candidates who kindly return our recruiting calls.

What is your Labor Day resolution? Perhaps you can mentor a junior attorney who is new to your company. Maybe you can do something specific to enhance your internal client relationships. If you are less than happy with your career, force yourself to make difficult changes—don't settle for mediocrity, especially from yourself.

If you wish to share your resolutions with me, I'll be happy to hear them in strict confidence. You are more likely to act on the hard resolutions if you voice them.

MIKE EVERS can be reached at 888.324.0154 or at mike@everslegal.com